

DEALMAKERS

Ronald J. Klammer is a Managing Director and president of OEM Capital. In 1985 he co-founded its predecessor firm, a New York partnership, where he led its technology practice. He has over 35 years of experience in all aspects of the electronics industry. Previously, Mr. Klammer was a corporate vice president of Gulton Industries, Inc., a diversified NYSE electronics company, where he was responsible for initiating and closing the acquisition and divestiture of six businesses and returning four divisions to profitable growth. Prior to this, Mr. Klammer was vice president of Cross River Products, Inc., a venture-capital-backed manufacturer of consumer products. Earlier, he held various management and technical positions with General Electric's Missile and Space Division with a specialty in communication, control and computer systems.



Mr. Klammer holds a Bachelor of Electrical Engineering degree from Villanova University, a Master of Science degree from the University of Pennsylvania and a Master of Business Administration degree with distinction from Harvard University's Graduate School of Business Administration.

Areas of Specialty: Information technology and software communications, sensors and instrumentation.

Tel: +1 (203)254-0200 Ext 102

Email: rjk@oemcapital.com

Michael R. Simon is a Managing Director of OEM Capital. Mr. Simon has over 15 years of corporate finance experience focused primarily on strategic mergers & acquisitions made on behalf of middle market and larger corporate clients, primarily cross-border transactions between Europe and the United States. Prior to joining OEM Capital, he was a managing director at Glocap Advisors, LLC. Earlier he was principal at American Corporate Services. Prior to joining American Corporate Services, Mr. Simon was a Senior Vice President and Portfolio Manager of Ferranti High Technology, a venture capital firm funded by UK based companies active in the technology industry and Baring Brothers (now ING Group N.V.) While at Ferranti, he was involved in raising capital, restructuring, M&A and valuation advisory for companies in the technology sector and served as a director of several portfolio companies. Mr. Simon also has operating experience with technology companies in a number of positions.



Mr. Simon earned a Bachelor of Arts degree from the University of Pennsylvania and a Master of Business Administration degree from the Stern School of Business at New York University.

Areas of Specialty: Information technology, photonics, sensors and electronics hardware.

Tel: +1 (203)654-7823

Email: ms@oemcapital.com

Timothy E. Sweet is a Managing Director of OEM Capital. Mr. Sweet has over 30 years of corporate finance experience focused primarily on private placements made on behalf of middle market and larger corporate clients. Prior to joining OEM Capital, Mr. Sweet was a Managing Director with Glocap Advisors LLC, a boutique investment banking firm, where he assisted companies in raising private equity, PIPEs and mezzanine capital. Earlier, Mr. Sweet was head of private placements at Stephens, Inc., where he completed over \$850 million in security placements. Prior to joining Stephens, Mr. Sweet headed the private equity group at Bear Stearns and prior to that was head of Dean Witter's private placement group. He has completed more than \$7.0 billion in financings over that period.



Mr. Sweet graduated from the College of William and Mary and has a Masters of Arts degree in International Relations from Columbia University. He received a Master of Business Administration from Harvard University's Graduate School of Business Administration.

Areas of Specialty: Private placements, growth and acquisition financings, recapitalizations.

Tel: +1 (203)254-0200 X 111

Email: tes@oemcapital.com

Jan Fish-Brown is an experienced entrepreneur, business strategist and marketing authority with over 15 years experience in software applications and development for return on investment (ROI) assessment and planning for marketing and sales for both business-to-consumer and business-to-business organizations. In 1989 she co-founded Marketing Management Analytics, Inc. (MMA), successfully growing the firm to over 100 employees with sales approaching \$20 million. MMA, an analytic consulting firm providing quantitative evaluation of marketing effectiveness, business recommendations and software applications, was sold to the Aegis Group PLC as part of a strategic expansion effort. Her extensive experience in evaluating and improving marketing performance began at Burke Marketing Services where she was a partner and Vice President. The firm specialized in primary research and consulting providing quantitative evaluation of marketing effectiveness for new and established products. The firm was purchased from the partners by Time, Inc. She spent her early career in brand management with Kraft Foods.



Ms. Fish-Brown holds a Bachelor of Arts degree from the University of Bridgeport and a Masters of Business Administration Degree from Fordham University.

Areas of Specialty: Information technology and software.

Tel: +1 (203)254-0200 Ext 104

Email: jfb@oemcapital.com

Sharon K. Klammer has over 25 years of marketing management and business consulting experience. She specializes in business development and market research activities on behalf of the firm and its clients. Previously, Ms. Klammer held several key marketing positions with the General Electric Company where she was responsible for corporate level marketing initiatives and marketing strategies for GE's consumer, industrial and financial businesses. Earlier, she managed marketing and sales consulting engagements for Fortune 100 companies on behalf of Cresap, McCormick & Paget, Inc., a general management consulting firm. At CMP, she worked with a wide corporate clientele to strengthen their competitive positions, identify new business opportunities and improve operating profitability.



Ms. Klammer holds a Master of Business Administration degree from Harvard University's Graduate School of Business Administration and a Bachelor of Arts degree from Immaculata College.

Areas of Specialty: Information technology and software.

Tel: +1 (203)254-0200 Ext 112

Email: skk@oemcapital.com